

AGREEMENT for

The Eagle Scout Kyle Stephen Strongman Memorial Endowment

Preamble

The Eagle Scout Kyle Stephen Strongman Memorial Endowment was established in December 2020. The Scouting America Golden Gate Area Council ("Council" or "GGAC") conducted an online fund-raising campaign to begin funding the endowment. This campaign raised Six Thousand Two Hundred One dollar and 12 cents (\$6,271.12) as initial donation. Subsequently, all paperwork, documentation and/or backups were lost by Council, during the Council's merger. This document reaffirms the establishment of the Endowment and revokes, replaces and supersedes the original documentation regarding the Endowment, if ever found.

All the terms, conditions, and covenants between the Council and The Eagle Scout Kyle Stephen Strongman Memorial Endowment Agreement ("Agreement") are made and contained herein.

Endowment Organization

Scouting America Golden Gate Area Council operates several resident camps, of which Camp Wolfeboro, Arnold, CA, is one, as means to achieve its mission of preparing young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath¹ and Law².

Scouting America Golden Gate Area Council receives, administers, invests and manages endowment gifts in order to strengthen its mission and secure it for the future.

Endowment Established by

The Endowment was established jointly and severally by:

Kenneth P. Strongman, Esq. 2950 Buskirk Ave. Suite 300, Walnut Creek, CA (Father)

Melissa B. Strongman, 2950 Buskirk Ave. Suite 300, Walnut Creek, CA (Mother)

Michael Joshua Strongman, 5012 Monet Ave. Belle Isle, FL 32812 (Brother)

Kevin Jon Strongman, 7819 North John Hancock Ave. Tucson AZ 85741 (Twin Brother)

¹ On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; To help other people at all times; To keep myself physically strong, mentally awake, and morally straight.

² A Scout is: Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, Reverent

Purpose and Background

Kyle Stephen Strongman (1991-2020), a dedicated Eagle Scout, devoted much of his life to Scouting, embodying its values with grit, resilience, and kindness. Raised in Walnut Creek, California, Kyle began his journey with the Boy Scouts of America as a Tiger Cub, progressing through the ranks with enthusiasm and commitment. He participated in a wide array of Scouting activities, from being a youth leader in National Youth Leadership Training (NYLT) and obtaining Brotherhood in the Order of the Arrow to experiences at Philmont and the National Jamboree. Of all his Scouting endeavors, Kyle held a special love for his time at Camp Wolfeforo, where he worked on staff for four summers (2008-2011). Kyle's role at Camp Wolfeforo exemplified his dedication to hard work and service; he approached every task with humility, a cheerful spirit, and a commitment to doing what was needed to keep the camp running smoothly.

During his time on the maintenance team, Kyle often shared with his family how his work was hindered by a lack of appropriate tools and resources. Despite these challenges, he and his fellow maintenance staff found creative ways to keep camp operations at peak performance. He frequently mentioned the impact that better tools, equipment, and supplies would have on the camp's facilities, both for day-to-day needs and long-term improvements. In light of his passion for Scouting, his deep love for Camp Wolfeforo, and his unwavering commitment to serving others, Kyle's family and friends wish to honor his legacy by establishing an endowment to provide ongoing support for the camp's maintenance and infrastructure.

The Eagle Scout Kyle Stephen Strongman Memorial Endowment is intended to ensure that Camp Wolfeforo is equipped with the tools and resources necessary to uphold the camp's physical environment, supporting a space where future Scouts can grow, learn, and experience the same joy of Scouting that Kyle did. This endowment will help meet the needs Kyle identified, contributing to the long-term preservation and improvement of the facilities in his honor. Through this legacy, Kyle's memory and spirit of service will continue to enrich the lives of others at Camp Wolfeforo for generations to come.

Therefore, GGAC gratefully accepts the commitment to fund this Endowment and agrees to faithfully administer this Endowment in accordance with the following provisions of this Agreement:

Endowment Structure and Disbursement

The Kyle Stephen Strongman Memorial Endowment shall be managed in perpetuity as a DONOR RESTRICTED EARNINGS – B FUND, or other designation as long as the funds are used as provided herein, in accordance with the endowment policies established by Executive Board of GGAC. This Endowment shall also be governed by

the "Uniform Prudent Management of Institutional Funds Act," as adopted by the State of California.

Any person or entity may contribute to this Endowment by outright or deferred gifts of money or property in any form acceptable to GGAC at any time during the existence of this Endowment. Such gifts will be added to this Endowment and will be administered by GGAC according to the provisions of this Agreement.

The following provisions will govern the endowment:

1. Principal and Income Usage

a. The Endowment shall maintain its principal, with only a specified percentage of the annual income available for expenditure as a DONOR RESTRICTED EARNINGS – B FUND -Building Fund, as long as the corpus maintains intact.

b. This percentage shall align with the percentage allocated for distribution from the general endowment by the GGAC.

c. Any unused portion of the annual income shall revert to the principal to allow for growth over time.

Endowment Purpose and Limitations

The annual income from the endowment shall be applied exclusively to the following purposes and only at BSA Camp Wolfboro:

- Acquisition of maintenance tools, equipment, and supplies.
- Funding for general camp maintenance and repair work.
- Capital improvement projects directly benefiting camp infrastructure.

The funds may **not** be allocated for:

- Scholarships or financial aid.
- Salaries or personnel costs.
- Consumable program supplies for seasonal use.

The intent is to ensure long-term support for the upkeep and improvement of Camp Wolfboro's facilities, honoring Kyle Strongman's commitment to Scouting and the camp.

Contingencies

a. If Camp Wolfeboro ceases operation as a GGAC-affiliated camp, the endowment income may be redirected to similar purposes at any other residential camp managed by GGAC.

b. Should GGAC discontinue all residential camp operations or fail to meet the terms of this endowment, the entire corpus shall transfer to the Ken and Melissa Strongman Building and Grounds Endowment of Westmont College, 955 La Paz Rd, Santa Barbara, CA 93108, which is a comparable institution which is organized and operated exclusively for charitable, educational, and/or religious purposes and which has established its tax-exempt status under the applicable section or sections of the Internal Revenue Code. There it will support similar purposes.

c. In the unlikely event that there be a dissolution of GGAC, the assets of this Endowment shall be distributed to Ken and Melissa Strongman Building and Grounds Endowment of Westmont College, 955 La Paz Rd, Santa Barbara, CA 93108, which is a comparable educational institution which is organized and operated exclusively for charitable, educational, and/or religious purposes and which has established its tax-exempt status under the applicable section or sections of the Internal Revenue Code.

d. Should Westmont College cease to exist, or is in any form of bankruptcy proceedings, then in place of Westmont College as beneficiary of Endowment, the creators of the endowment, the Strongman family or their heirs or designees, shall be contacted to name an appropriate institution to receive said Endowments in place of Westmont College.

Recognition and Stewardship

This endowment will bear Kyle's name (Eagle Scout Kyle Stephen Strongman Memorial) in all related communications and acknowledgments, celebrating his life and contributions. GGAC shall provide annual endowment reports to Ken and Melissa Strongman during their lifetimes and afterwards to Eagle Scouts Michael Joshua Strongman and Kevin Jon Strongman and to their heirs or designees starting in 2026. These reports shall include the total amount disbursed annually and the on the fund's usage, impact, and growth. These reports shall be issued, certified as being correct, and signed by the Council Treasurer and Scout Executive. Said reports to include the calendar year's annual total income earned, an itemized list of amounts disbursed, name of payees, purpose and impact of such disbursements, and ending balance at year end, utilizing Generally Accepted Accounting Principles. Said reports are to be issued on or by February 15th of each year, or the next business day if the 15th is on a weekend, holiday, or other non-business day.

All parties to this Agreement shall, in good faith, carry out the terms and conditions stated herein and shall do so to the best of their abilities.

Endowment Founders:

Signed and dated this:

By: Kenneth P. Strongman day of Jan 21, 2025
Kenneth P. Strongman

By: Melissa B. Strongman day of January 21, 2025
Melissa B. Strongman

Scouts America Golden Gate Area Council

By: _____ day of _____, 2025
Tim Welty, Senior Development Director

By: _____ day of _____, 2025
Tom Weibert, President

By: _____ day of _____, 2025
Mike Hale, Scout Executive

Date of Approval of the GGAC Board of Directors _____